### Smithsonian Institution Traveling Exhibition Service Bias Online Exhibition Credits

- 1. Introduction
- 2. Bias Lives Inside All of Us
- 3. The Science of Bias
- 4. Bias IRL\* (\*in real life)
- 5. <u>Serious Consequences</u>
- 6. <u>#Retrain Your Brain</u>
- 7. Conclusion
- 8. About the Online Exhibition

## Introduction



X-ray of two skeletons.

Alex Mit/Shutterstock.com GrandeDuc/Shutterstock.com



Worried Asian American woman getting denied for a loan at the bank.

fizkes/Shutterstock.com



Brain anatomy.

Morphart Creation/Shutterstock.com



People crossing road at an intersection.

VTT Studio/Shutterstock.com



A Protest against Antisemitic Acts in Billings, Montana.

[Citizens protesting anti-semitic acts, Billings, Montana], 1994. © Frédéric Brenner, Courtesy Howard Greenberg Gallery, New York.



People crossing a busy road.

Daniel Fung/Shutterstock.com

### **Bias Lives Inside All of Us**

What is bias?



People crossing a busy road.

Daniel Fung/Shutterstock.com

# The Science of Bias

What part of the brain do you think is responsible for each reaction?



Brain anatomy.

Morphart Creation/Shutterstock.com

Video: The nature of our biases and identities.



Dr. Kwame Anthony Appiah Philosopher, NYU Department of Philosophy.

<u>Go to Website.</u> Read more of his work in his book, <u>The Lies</u> <u>that Bind.</u>



Dr. Tessa Charlesworth, Postdoctoral Fellow, Harvard University.

Photograph by Stu Rosner. Read more about her work on <u>implicit bias.</u>

## Bias IRL\* (\*in real life)

Flipcard: Look out for bias in real life.



Crayons in flesh tones.

Travis Klein/Shutterstock.com



Gendered toys in pink and blue color in the store.

JoeyPhoto/Shutterstock.com



Anti-Aging collagen product.

Ron Dale/Shutterstock.com



Soap Dispenser in a restroom.

Mark Anthony Ray/Shutterstock.com



Yoga class poster with a diverse exercise group.

Jacob Lund/Shutterstock.com



Staircase into shop.

jivacore/Shutterstock.com



Calumet Baking Powder.

Container with cover, Calumet Baking Powder Company, National Museum of the American Indian, Smithsonian Institution (NMAI 26/9899). Photograph by NMAI Photo Services.

#### Flipquiz: Gender bias.



CEO chair.

indigolotos/Shutterstock.com



Basketball going through the hoop.

Brocreative/Shutterstock.com



Pink Razors.

Nik Merkulov/Shutterstock.com



Woman in front of a chalkboard.

stockfour/Shutterstock.com



Students discussing at one table.

Jacob Lund/Shutterstock.com

#### Reflection Activity: Try to solve this riddle.



Surgery line-art.

Simple Line/Shutterstock.com



Medical students.

ESB Professional/Shutterstock.com



Female surgeons.

Syda Productions/Shutterstock.com

#### But wait ...



People crossing road at an intersection.

VTT Studio/Shutterstock.com



People on the street from all directions.

mk1221/Shutterstock.com

#### Interactive Activity: Should I Speak Up?

Should I Speak Up? Smithsonian Institution Traveling Exhibition Service. Night Kitchen Interactive.

### **Serious Consequences**

Video: Bias is All Around Us.

On Dating Apps. Smithsonian Institution Traveling Exhibition Service (2020). Night Kitchen Interactive.

In the Classroom. Smithsonian Institution Traveling Exhibition Service (2020). Night Kitchen Interactive.

**Growing Up.** Smithsonian Institution Traveling Exhibition Service (2020). Night Kitchen Interactive.

At a Restaurant. Smithsonian Institution Traveling Exhibition Service (2020). Night Kitchen Interactive.

At the Doctor's Office. Smithsonian Institution Traveling Exhibition Service (2020). Night Kitchen Interactive.

Applying for Citizenship. Smithsonian Institution Traveling Exhibition Service (2020). Night Kitchen Interactive.

In Politics. Smithsonian Institution Traveling Exhibition Service (2020). Night Kitchen Interactive.

In the Workplace. Smithsonian Institution Traveling Exhibition Service(2020). Night Kitchen Interactive. Systemic biases.



Overweight man getting his blood pressure taken by a doctor.

Creativa Images/Shutterstock.com



Worried Asian American woman getting denied for a loan at the bank.

fizkes/Shutterstock.com



Voting in the election booth.

SeventyFour/Shutterstock.com

#### Video: Unconscious Bias.

#### TED TALKS LIVE Short -Unconscious Bias.

Produced and Directed by Geeta Gandbhir & Perri Peltz//A Co-Production of Kali Ra Productions, LLC and ITVS, with Funding Provided by the Corporation for Public Broadcasting (CPB)//© 2015 ITVS. All Rights Reserved.

### **#Retrain Your Brain**

We can, and we do.



Black Lives Matter protest in Minneapolis, Minnesota.

Photograph by Wale DEEN Agboola.



Auto worker removing graffiti from a car in Roanoke, Virginia.

Photo: Not In Our Town. (Caption -Repairing Hearts After Hate Crime, Virginia auto body shop owner Richard Henegar overhauls a college student's car that was nearly destroyed by anti-gay vandals.)



The Sikh tradition of forgiveness in Oak Creek, Wisconsin.

Photo: Not In Our Town. (Caption -Waking in Oak Creek, Wisconsin, After a white supremacist kills six worshippers, the Sikh tradition of forgiveness and faith transforms the community. )



A Protest against Antisemitic Acts in Billings, Montana.

[Citizens protesting anti-semitic acts, Billings, Montana], 1994. © Frédéric Brenner, Courtesy Howard Greenberg Gallery, New York.



Black Lives Matter protest in Paris, France.

Javier Pina/Shutterstock.com



Tree of Life Synagogue, Pittsburgh.

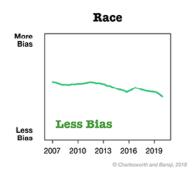
Courtesy Jim Busis, Pittsburgh Jewish Chronicle.



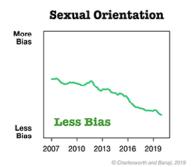
Jessamyn Stanley, Yoga Teacher.

Photograph Courtesy of Jessamyn Stanley.

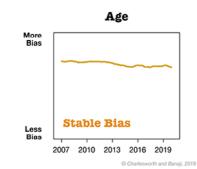
### Flipquiz: Which way do you think we're heading?



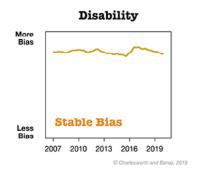
Charlesworth & Banaji (2019). Patterns of Implicit and Explicit Attitudes I: Long-term change from 2007-2016, Psychological Science.



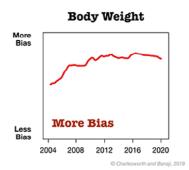
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Humanae Animation.

Angélica Dass | 2012 - Work in Progress Humanae is an unusually direct reflection on the color of the skin that challenges the concept of race attempting to document humanity's true colors, rather than the untrue labels "white," "red," "black," and "yellow."

# **About the Online Exhibition**

#### Voices

This online exhibit features the work of many inspiring and path-breaking academic researchers, social activists, and artists. Their diversity of voices and scholarship bring new insights into the nature and consequences of social bias. Learn about some of those voices here.



Dr. Kwame Anthony Appiah Philosopher, NYU Department of Philosophy.

<u>Go to Website.</u> Read more of his work in his book, <u>The</u> <u>Lies that Bind.</u>



Dr. Jennifer L. Eberhardt, Professor of Psychology, Stanford University.

Photograph by Nana Kofi Nti. <u>Go to Website.</u> Read more of her work and experiences in <u>Biased.</u>



Dr. Mahzarin R. Banaji, Professor of Psychology, Harvard University.

Photograph by Robert Taylor. <u>Go to Website.</u> Learn about Dr. Banaji's work through <u>Outsmarting Human Minds.</u>



Angélica Dass, Artist and Photographer, creator of Humanae.

Photograph by Kattia Zennetta. View more of Angélica Dass' photography and art.



James Berry, Poet.

Learn more about James Berry's Life and Poetry at <u>The Poetry Archive.</u>



Wilma Mankiller, Former Principal Chief, Cherokee Nation.

Read about Chief Mankiller's life and activism at <u>Smithsonian Magazine.</u>



Dr. Ibram X. Kendi, Director of the Center for Antiracist Research, Boston University.

Photograph by Stephen Voss. <u>Go to Website.</u> Listen to Dr. Kendi's work featured on NPR.



Shankar Vedantam, NPR's Social Science Correspondent, Host of Hidden Brain.

Listen to Vedantam's Hidden Brain.



Diane Wilson (Dakota), Writer, Speaker, and Editor.

Photograph by Sarah Whiting<u>.</u> <u>Go to Website.</u> Wilson is a Mdewakanton descendent, enrolled on the Rosebud Reservation.